

Oshawa Public Libraries

Strategic Directions 2024–2028

Vision: Oshawa Public Libraries is the community hub for a lifetime of exploration, enjoyment, and learning.

Mission: Oshawa Public Libraries enriches our community by providing experiences and resources for everyone to discover, learn, and grow.

Core Values:

Inclusion

Reading and Literacy

Collaboration

Responsive

Lifelong Learning and Curiosity

Intellectual Freedom



We respect diversity and provide safe, welcoming spaces

We encourage a love of reading and all forms of literacies for personal growth and enjoyment

We value our partnerships and working with others to enhance our services

We embrace change and adapt to the needs of the community

We provide opportunities to discover, be creative, and spark innovation

We provide access to a wide variety of information and ideas to empower people

Strategic Priorities:

Engage and Inspire through Programs and Services

- Support lifelong learning and all forms of literacies
- Provide fun activities to encourage reading
- Respond to the changing demographics and needs of our community
- Offer cultural experiences
- Provide a link to the past

Foster Strong Community Presence and Partnerships

- Increase public awareness of our programs and services
- Develop partnerships with organizations that complement library services
- Increase visibility in the community through events and outreach activities
- Provide inclusive and welcoming spaces

Enhance Organizational Capacity

- Promote sustainability and explore efficiencies
- Empower staff to provide excellent customer service
- Explore new trends in public library service
- Maintain and enhance our physical and digital spaces

Promote Digital Inclusion

- Provide access and support to current technology
- Advance digital and media knowledge
- Invest in new technologies